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Written and edited by The Wall Street Journal's Management & Careers group, At Work covers life on the job, from getting ahead to managing staff to finding passion and purpose in the office.

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With attracting top-skilled workers a highly competitive activity, companies can rethink how they retain and engage employees and consider embracing the shift to become "irresistible," according to research conducted by Bersin by Deloitte. Steps management can take to create an organization that is sustainably attractive to employees and high-performing include expanding their views on ...

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